

FAMLI Neonatal Care Leave

Paid time to be there when your newborn needs you most.

Starting January 1, 2026, parents whose infants enter a neonatal unit or higher level of care may have **up to 12 weeks of paid Neonatal Care Leave** to be there at this critical time. Afterwards, they may be eligible for 12 more weeks of other paid FAMLI leave, such as parental bonding.

Broad Eligibility

If you're a ...

- Parent
- Foster parent
- Step-parent
- Adoptive parent
- Individual acting *in loco parentis*

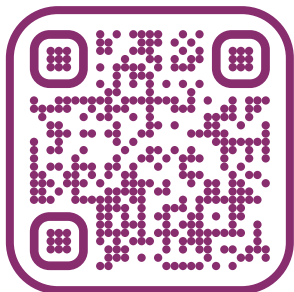
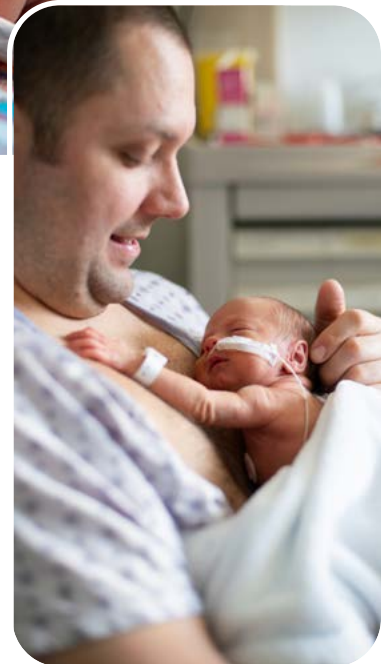
... then Neonatal Care Leave is for you

Time Off When You Choose

- You choose the time to spend away from work and with your newborn
- Tell FAMLI the hours you spent at work the prior week — it can be zero
- Receive payment to make up any lost work hours each week

How to Apply

- Visit the My FAMLI+ portal today <https://myfamliplus.state.co.us/>
- Select **Neonatal Care Leave** as your reason for leave.
- Upload admittance documents
- Rest and recover with your family



Want To Get Ahead?

If you're preparing for possible complications, you can get a head start on paid leave by beginning your Neonatal Care Leave application early as a draft - then submit your claim once you upload your baby's admission documents. Talk to your healthcare provider today.

Learn More

FAMLI provides leave for many of life's most important moments — including bonding with a child, recovering from health conditions, caring for family members, and more.

Visit the Colorado FAMLI website at [FAMLI.Colorado.gov](https://famli.colorado.gov) or scan this QR Code to find out how FAMLI has you covered.



COLORADO
Family and Medical Leave
Insurance Program (FAMLI)
Department of Labor and Employment